



How to Evaluate:

For

speakers and evaluators




Juwana Jenkins, ACG/CL

**Officer Training
Poznan, 6 July 2008**



Yesterday, we explored

Mentoring

- 
2. The rewards
 3. What is mentoring
 4. How to enjoy the rewards
 1. Setting up a program
 2. For new members
 3. For existing members
- 
- 



Today, we'll explore

Evaluating for speakers and evaluators

4. Content: 3 basic questions

6. Process: How?

- Before
- During
- After

■ **TM tools**

What is Mentoring?

Mentors are...

**Role model, coach
and**

confidante,

offering

knowledge,

**insight, perspective or wisdom
useful to the mentee**





For existing members

Coach speeches

Coach speeches

2. **Discuss next assignment, goals, concerns**
3. **Advise**
4. **Evaluate**
5. **Discuss (Written/Oral/Private)**
6. **Long term evaluation perspective**



Evaluating



3 basic questions

Basic questions

2. **Who?**
3. **When?**
4. **What?**



Evaluating



How?

How?

2. Before (during)

4. During

6. After



Review

Evaluating for speakers and evaluators

4. **Content: Who? When? What?**

6. **Process: How?**

- Before
- During
- After

■ **TM tools**



Evaluating



TM tools

TM tools

- **Printed tools**
- **On-line tools**
- **Living tools**



TM tools



Printed



Printed tools

Mentoring

- **“Mentoring”
(Successful Clubs)**
- **Club Mentor Program kit**
- **New member kit**
- **Club library**
- ***The Toastmaster***

Printed tools

Evaluating

3. Manuals

- CC manual
- CL manual
- Effective Speech Evaluation

4. Forms

1. Individual Speech Evaluation
2. Ballots and Brief Evaluation
3. Evaluation Contest





Printed tools

Evaluating

3. Educational Series

1. Evaluate to Motivate
2. Art of Effective Evaluations
3. Giving Effective Feedback

■ Kits

1. New member
2. Evaluation

5. *The Toastmaster*

TM tools



On-line and living tools



TM tools

On-line tools

- **Toastmasters.org**
- **District59.org**
- **Club website**
- **Easyspeak**
- ***TIPS***



TM tools



Living tools

2. Club contests
3. Conference participants
4. YOU!



Evaluating






Questions & Answers



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Today, we've explored

Evaluating for speakers and evaluators

4. Content: Who? When? What?

6. Process: How?

- Before
- During
- After

■ **TM tools**





Club Mentoring

**Work with your
VP of Education
to enjoy the rewards of
“Mentoring”
in your clubs
today**



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