



Club Mentoring:

For new and existing members

Juwana Jenkins, ACG/CL

**Officer Training
Poznan, 5 July 2008**



Today we'll explore

Part I

2. The rewards

4. What is mentoring

6. How to enjoy the rewards

1. Setting up a program

2. For new members ...



Today we'll explore

Part II

**2. How to enjoy the rewards
For existing members**

4. TM tools

The Magic of Mentoring

The rewards







The Rewards



Our clubs...



- 
- **Have more members**
 - **Have more active, involved members**
 - **Have more satisfied members**
 - **Retain more members**
- 



The Rewards



Mentors...

- 
- 2. Learn from their mentees**
 - 3. Remain productive**
 - 4. Do something for others**
 - 5. Educational achievement**
 - 6. Receive recognition**
- 



The Rewards



New Members...

- 
- 2. Learn the program**
 - 3. Learn club and TM standards and customs**
 - 4. Develop confidence**
 - 5. Participate more**
 - 6. Quickly learn speaking and leadership skills**
- 

The Rewards

Experienced Members...

- Further refine skills
- Learn new skills



The Magic of Mentoring



What is mentoring

What is Mentoring?

Mentors are...

**Role model, coach
and**

confidante,

offering

knowledge,

**insight, perspective or wisdom
useful to the mentee**





What is Mentoring?

Mentors...

- Explain the program to them
- Show them how to prepare for various meeting roles
- Prepare and rehearse their first few speeches
- Ongoing support new members
- Valuable personal attention

What is Mentoring?

Mentees are...

- 3. Eager to learn**
- 4. Receptive**
- 5. Open to new ideas**
- 6. Loyal**
- 7. Grateful**



Club Mentoring

How to enjoy the rewards



How to enjoy the rewards

- **Setting up a program...**
- **For new members...**
- **For existing members (Part II)...**





Setting up a program

VP Education/Education Comm

- **Make it a CL manual event**
- **Who wants to get CL**
- **Needs to finish**
 - **6: Special Event**
 - **8: PR/Member Chair**
 - **9: Mentor**
- **Explain objectives, benefits, criteria ...**

Setting up a program

- **Special Events** coordinates with VP ED
- **PR** promotes participation and attendance
- **Membership:**
 - Creates form
 - Collects and interprets info
 - Recommends mentors and mentees








Setting up a program

- **Make it a special event!**
- **4 weeks before...**
 - **Order badges and certificates**
 - **Emails**
 - **Promote benefits**
 - **Announcing special meeting**
 - **New Member Mentor Request and Member Interest Survey**



Setting up a program

- 
- **4 weeks before...**
Select “Mentoring” presenter

 - **3 weeks before...**
 - **Collect survey and forms**
 - **Promote involvement and attendance**
- 
- 

Setting up a program

■ 2 weeks before...

- Give recommendations from survey and forms
- Promote involvement and attendance

■ 1 week before...

- Announce mentors/mentees
- Promote involvement and attendance





Setting up a program

- **Week of...**
 - **Theme meeting**
 - **“Mentoring” presentation**
 - **Q&A**
 - **“After party” social time**

How to enjoy the rewards

For new members...



For new members...

- **First meeting...**
- **Next meeting...**
- **Soon afterwards...**



First meeting...

- Explain the various parts of the meeting
- Answer any questions
- Orient to club customs and procedures
- Explain how to sign up
- Help with the Ice Breaker



Second meeting...

- **Make mentees aware of resources**
- **Provide positive feedback**
- **Explain responsibilities**
- **Help with speeches and other assignments**



A vertical strip of four images on the left side of the slide. From top to bottom: a clock with a blue face and black hands on a red background; a clock with a yellow face and black hands on a blue background; a stack of books with a green cover on a yellow background; and a stack of books with a blue cover on a red background.

Soon afterwards...

- **Tell how you've benefitted**
- **Invite the mentee to other TM events**
- **Acknowledge progress**
- **Explain Officers' duties**
- **Explain speech contests**
- **Describe the TI organization**

Club Mentoring

Questions & Answers





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Part II

**2. How to enjoy the rewards:
For existing members**

4. TM tools



How to enjoy the rewards

**For existing members
(Part II)...**





For existing members...

2. Refresh the basics

3. Review

- **Current status**
- **New Member Profile**
- **Member Interest Survey**
- **Coach speeches**



For existing members

Refresh the basics

Refresh the basics

1. **Orient to club customs and procedures**
2. **Make aware of resources**
3. **Describe the TI organization**
4. **Explain officers' duties**
5. **Explain speech contests**



Refresh the basics

1. **Tell how you've benefited**
2. **Invite the mentee to other TM events**



For existing members



Review

Review

2. **Current situation**
3. **New Member Profile**
4. **Member Interest Survey**



Review

2. Current situation

- **Speeches**
(CC Evaluate Progress forms)
- **Goals/plans**
- **Satisfaction**
- **Frustrations**





Review

2. **New Member Profile + Member Interest Survey**
 1. **What's changed**
 2. **Stayed the same?**
 3. **Next steps**
 4. **Opportunities/resources**